

Building an Inclusive Table

“There is only one way to look at things until someone shows us how to look at them with different eyes.”

-Pablo Picasso



We get into the business of serving families because we care. But sometimes the daily routines and procedures—and the heaviness of the work—can make our care for families invisible. Here are some ways to ensure we are keeping children, youth, and families at the center of our work.

1

Provide loving, supportive relationships to youth and families throughout service to them.

2

Communicate and interact with youth and families in a manner that is respectful, individualized, and relational.

3

Align coordination and communication across all involved agencies to eliminate confusion for families.

4

Provide a trauma-informed experience, culture, and climate for youth, families, and staff.

5

Build the capacity of families to understand and meet the needs of their children.

6

Support and care for staff working within Indiana's youth-serving systems.

7

Implement the laws and regulations in place with fidelity and human-centered practice.

8

Engage the voices of youth and families in decision-making, at every level.

Once we are all at the table, we can...

Expand the broader community of love and support available to youth and families, ensure families are aware of key non-governmental resources, and partner with non-governmental organizations to help meet the needs of youth and families in our community.

